

St Cyprian's Greek Orthodox Primary Academy



Pupil Premium Policy

Devised: July 2014

Reviewed and ratified by Full Academy Trust:

Date: 10/7/14

Signed: *A Tallis*

Name: A Tallis

Position: Chair of Education

Mission Statement

The aim of St Cyprian's Greek Orthodox Primary Academy is to provide its children with primary education of the highest quality in a supportive learning environment through the national curriculum in the core subjects, enriched by the progressive teaching of the Greek language and Christian Orthodox religion.

The children will be equipped with the knowledge, skills and spirituality to enable them to achieve their full potential and prepare them for transition to secondary education and to contribute positively to the challenges of a diverse multicultural society.

The Pupil Premium Grant is paid to the Academy in accordance with the Education Act 2002. It is used to raise the attainment of disadvantaged pupils and to close the gap with their peers; and supporting children with parents in the regular armed forces, or children who are looked after.

The Pupil Premium Grant will include pupils on the January 2014 school census known to have been eligible for Free School Meals in any previous 6 years, as well as those first known to be eligible at January 2014.

Principles

- St Cyprian's Greek Orthodox Primary Academy ensures that teaching and learning opportunities meet the needs of all of the pupils
- St Cyprian's Greek Orthodox Primary Academy ensures that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed

In making provision for socially disadvantaged pupils, St Cyprian's Greek Orthodox Primary Academy recognises that not all pupils who receive free school meals will be socially disadvantaged. St Cyprian's Greek Orthodox Primary Academy also recognises that some socially disadvantaged pupils may not always receive free school meals.

St Cyprian's Greek Orthodox Primary Academy also recognises that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.

Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time

Provision

The range of provision the Governors consider making for this group could include:

Providing small group work with an experienced teacher focussed on closing gaps in learning

1-1 support

Additional teaching and learning opportunities provided by trained TAs or external agencies.

All our work through the pupil premium will be aimed at accelerating progress moving children to at least age related expectations. Pupil premium resources may also be used to target able children on Free School Meals to achieve Levels 3 or 5 or 6.

Provision will not be aimed at statemented children as funding for their needs is already in place.

Reporting

It will be the responsibility of the Headteacher, or a delegated member of staff, to produce regular reports for the Academy Trust, to show:

- the progress made towards closing the gap, by year group, for socially disadvantaged pupils
- an outline of the provision that was made since the last meeting
- an evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support

The Members of the Academy will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'closing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education and will appear on our school website.

Appeal

Any appeals against this policy will be through the governor's complaints procedure

The expected Pupil Premium Grant to be allocated for 2013/14 is £100,953.

Pupil Premium Report for 2012-13

Our Pupil Premium Grant for 2012-2013 was £66722 and was used for the following:-

- To provide small group work with an experienced teacher focussing on closing gaps in learning
- 1-1 support

- Additional teaching and learning opportunities provided by trained TAs and external agencies
- Supporting disadvantaged children for school trips, residential trips and soundstart music tuition.

All this provision has had a very positive impact on pupil progress throughout the school in all groups. This can be show in our end of KS1 and KS2 outcomes as published, where our school results are above National expectations.

Date of next review October 2015