

EQUAL OPPORTUNITIES MONITORING FORM

Post Applied For	
Ref No.	
Surname or Family Name	
Former Name(s)	
Other names	
Do you consider yourself to have a disability? (i.e. a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities) (Delete as appropriate)	
	Yes / No
If you have a disability what equipment, adaptations or adjustments to working conditions would assist you in carrying out your duties?	
What is your gender? (Delete as appropriate)	Female / Male
Which of the following best describes your Ethnic origin? These categories are based on the 2001 census. Your answer must be within this list: White - British / White - Irish / White - Other / Mixed - White & Black Caribbean / Mixed - White & Black African / Mixed - White & Asian / Mixed - Other Mixed Group / Asian or Asian British - Indian / Asian or Asian British - Bangladeshi / Asian or Asian British - Pakistani / Asian or Asian British - Other Asian / Black or Black British - Caribbean / Black or Black British - African / Black or Black British - Other Black background / Chinese / Any other ethnic group	
My Ethnic origin is?	
If “other” please specify?	
To which one of the following age groups do you belong? (Delete as appropriate)	Under 20 / 20-29 / 30-39 / 40-49 / 50-59 / 60 and over
What is your religion? This question is optional. These categories are based on the 2001 census. (Delete as appropriate)	None / Christian / Buddhist / Hindu / Muslim / Sikh / Jewish / Other
If “other” please specify?	
What is your Sexuality? This question is optional. (Delete as appropriate)	Heterosexual / Gay Man or Lesbian / Bisexual / Prefer not to say
Where did you see this post advertised?	

This form will be separated from the main application form and will not be provided to the short-listing panel. Your answers will be treated in the strictest confidence and the

information you provide will only be used for monitoring purposes. How you complete this form has no connection to the evaluation of your application in any way.

FOR OFFICIAL USE ONLY
Candidate No.

EQUAL OPPORTUNITIES STATEMENT

The School believes that its workforce should reflect the School's community and that all groups within the community should have equal access to the School's employment opportunities.

The School is committed to taking action to eliminate discrimination and, by redressing imbalances, to achieve genuine equality of opportunity. By monitoring our recruitment and the makeup of our workforce, we will ensure that our equal opportunity initiatives are having effect.

Recruitment, selection and promotion procedures are monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

There is a School procedure for dealing with complaints about the selection process. For further information, please contact the Headteacher

The School welcomes people with disabilities. The following question is being asked to assist the Council in implementing the Disability Discrimination Act (DDA) 1995.

